Defense Integrated Military Human Resources System

Description

The Defense Integrated Military Human Resources System (DIMHRS) is a Department of Defense initiative to develop a joint-integrated pay and personnel management system. The Marine Corps is participating in this Navy-led initiative. DIMHRS will provide the military services and their components better command and control during peacetime, war, reservist and guard activation, and as commands move in and out of theaters around the world. DIMHRS will more effectively afford the pertinent and timely data for major decision-makers.

The DIMHRS Personnel and Pay (Pers/Pay) program will be a single, standard military system that supports military members of all services. It will collect, store, pass, process, and report personnel and pay data within a single database. DIMHRS (Pers/Pay) is an Acquisition Category I development effort that is being managed by the DIMHRS (Pers/Pay) Joint Program Management Office (JPMO), Space and Naval Warfare Systems Command Information Technology Center, New Orleans, LA. DIMHRS is scheduled to subsume many legacy systems, to include functionality currently performed by the Marine Corps Total Force System (MCTFS).

Operational Impact

The DIMHRS will enhance fleet operations by offering greater capability in making personnel and pay data changes more quickly and efficiently. Additionally, DIMHRS will reduce data collection and reporting requirements, improving current business processes.

Program Status

The program is looking to enter Milestone C the end of fourth quarter FY 05, which is, dependent on the Secretary of Defense decision on program acceleration and the availability of funds to execute the new schedule.

Procurement Profile:

TBD

Developer/Manufacturer:

Northrop Grumman Corporation,
New Orleans, LA